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AWARD RATES OF PAY INDEXES, AUSTRALIA, JANUARY 1991

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- *about these statistics and the availability of related unpublished statistics* — contact Bruce McClelland on Canberra (06) 252 6581 or any ABS State office.
- *about other statistics and ABS services* — contact Information Services on Canberra (06) 252 6007, 252 6627, 252 5402 or any ABS State office.

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SUMMARY OF FINDINGS

Annual Movements (January 1990 to January 1991)

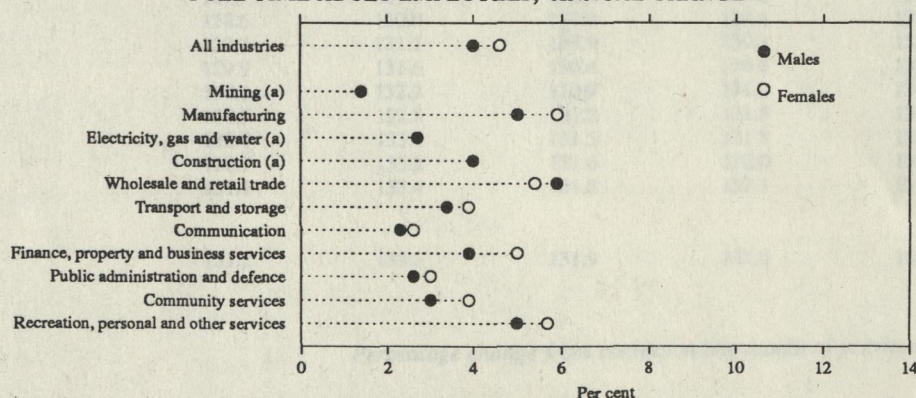
Over the 12 months to January 1991, the weekly award rates of pay index for full-time adult employees rose by 4.2 per cent. For full-time adult males and full-time adult females the indexes rose by 4.0 per cent and 4.6 per cent respectively.

The largest movements over the period for full-time adult males occurred in the Wholesale and retail trade industry (5.9%), in the Manufacturing industry (5.0%), and in the Recreation, personal and other services in-

dustry (5.0%). For full-time adult females the largest movements occurred in the Manufacturing industry (5.9%), and in the Recreation, personal and other services industry (5.7%), and in the Wholesale and retail trade industry (5.4%).

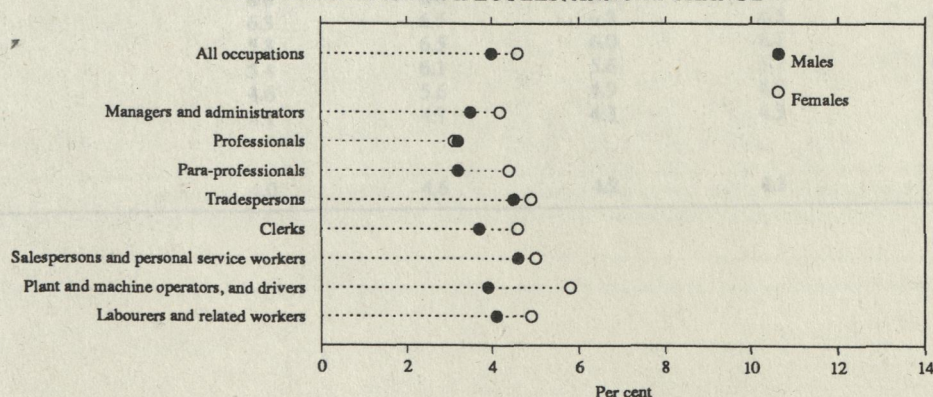
In terms of occupation groups, the largest increases for full-time adult males were Salespersons and personal service workers (4.6%), and Tradespersons (4.5%). For full-time adult females the largest increases were for Plant and machine operators, and drivers (5.8%), and Salespersons and personal service workers (5.0%).

INDUSTRIES FULL-TIME ADULT EMPLOYEES, ANNUAL CHANGE



(a) Data not available for females in these industries.

OCCUPATIONS FULL-TIME ADULT EMPLOYEES, ANNUAL CHANGE



At the State level, the largest increases for full-time adult females were in the Northern Territory (5.6%), Victoria and Queensland (4.9%). For full-time adult males the largest increases were in Victoria (4.5%) and in Queensland (4.4%).

Monthly Movements (December 1990 to January 1991)

For the period December 1990 to January 1991, the largest movement in the weekly award rates of pay indexes occurred for full-time adult males in the Manufacturing industry (0.3%).

In terms of occupation groups, there was an increase for full-time adult male Tradespersons (0.2%).

At the State level, increases occurred for full-time adult males in Victoria, South Australia and the Northern Territory (0.2%), and for full-time adult females in Tasmania (0.2%).

Effects of National Wage Cases

The continuing inclusion of March 1987 second-tier increases and the August 1988 National Wage Case increases has resulted in small movements in the months in which they took effect. Wage variations from the August 1989 National Wage Case occur as specific awards are varied in accordance with the terms of that decision.

NOTES

The Award Rates of Pay Indexes are compiled from data obtained from Wage Fixing authorities, both Federal and State, relating to variations in prescribed award wages and hours.

Explanatory Notes are published at the back of this publication.

IAN CASTLES
Australian Statistician

TABLE 1. AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : AUSTRALIA
BASE : JUNE 1985 = 100.0

Month	Weekly series			Hourly series		
	Males	Females	Persons	Males	Females	Persons
1985 —						
June	100.0	100.0	100.0	100.0	100.0	100.0
1986 —						
June	103.8	104.2	104.0	103.9	104.3	104.0
1987 —						
June	109.7	110.4	109.9	109.9	110.9	110.2
1988 —						
June	114.8	115.5	115.0	115.1	116.6	115.5
1989 —						
January	119.2	120.5	119.6	119.7	121.8	120.3
February	119.3	120.6	119.7	119.7	121.9	120.4
March	121.8	123.2	122.2	122.3	124.6	123.0
April	122.2	123.7	122.7	122.7	125.1	123.5
May	122.3	123.8	122.8	122.9	125.4	123.7
June	122.4	123.9	122.9	123.0	125.5	123.8
July	122.6	124.1	123.0	123.2	125.7	123.9
August	122.6	124.1	123.1	123.2	125.8	124.0
September	123.3	124.7	123.8	123.9	126.4	124.7
October	124.1	125.4	124.5	124.7	127.1	125.5
November	125.2	126.2	125.5	125.8	127.9	126.5
December	126.0	127.4	126.4	126.6	129.1	127.4
1990 —						
January	126.2	127.6	126.6	126.9	129.4	127.6
February	126.5	128.2	127.0	127.2	129.9	128.1
March	127.1	128.5	127.5	127.8	130.3	128.6
April	127.7	129.4	128.2	128.5	131.2	129.3
May	128.6	130.0	129.0	129.4	131.8	130.1
June	129.3	131.1	129.9	130.1	132.9	131.0
July	129.9	131.6	130.4	130.8	133.5	131.6
August	130.3	132.2	130.9	131.2	134.1	132.1
September	130.5	132.8	131.2	131.5	134.8	132.5
October	130.8	133.0	131.5	131.8	135.0	132.8
November	130.9	133.2	131.6	132.0	135.2	133.0
December	131.1	133.4	131.8	132.1	135.5	133.2
1991 —						
January	131.2	133.5	131.9	132.3	135.6	133.3

Percentage change from corresponding month of previous year

1990 —						
January	5.9	5.9	5.9	6.0	6.2	6.1
February	6.0	6.3	6.1	6.3	6.6	6.4
March	4.4	4.3	4.3	4.5	4.6	4.6
April	4.5	4.6	4.5	4.7	4.9	4.7
May	5.2	5.0	5.1	5.3	5.1	5.2
June	5.6	5.8	5.7	5.8	5.9	5.8
July	6.0	6.0	6.0	6.2	6.2	6.2
August	6.3	6.5	6.3	6.5	6.6	6.5
September	5.8	6.5	6.0	6.1	6.7	6.3
October	5.4	6.1	5.6	5.7	6.2	5.8
November	4.6	5.6	4.9	4.9	5.7	5.1
December	4.1	4.7	4.3	4.3	5.0	4.6
1991 —						
January	4.0	4.6	4.2	4.3	4.8	4.5

TABLE 2. WEEKLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : INDUSTRY, AUSTRALIA
BASE : JUNE 1985 = 100.0

Industry	1990												1991
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
MALES													
Mining	128.3	128.3	128.5	128.7	128.9	129.5	129.6	129.7	130.1	130.1	130.1	130.2	130.1
Manufacturing	127.9	128.1	129.6	130.4	131.2	131.8	132.7	133.2	133.4	133.6	133.8	133.9	134.3
Food, beverages and tobacco	126.5	127.0	127.3	128.0	128.7	129.5	130.1	130.7	131.1	131.5	132.0	132.1	132.2
Textiles; Clothing and footwear	135.1	135.1	135.6	139.7	140.2	140.4	141.3	141.3	141.9	142.6	142.6	142.6	142.8
Chemicals, petroleum, coal	125.7	125.8	126.9	127.6	128.2	128.4	129.6	129.7	130.7	131.0	131.3	131.4	131.5
Metal products, machinery and equipment	127.2	127.4	130.1	130.6	131.3	131.7	132.5	132.8	132.8	133.0	133.1	133.1	133.7
Basic metal products	125.6	125.6	126.7	127.8	128.1	128.6	128.8	129.4	129.4	129.7	129.9	129.9	130.2
Fabricated metal products;													
Other machinery and equipment	128.4	128.5	132.7	133.1	133.5	133.7	134.8	135.1	135.2	135.2	135.2	135.3	136.3
Transport equipment	126.8	127.3	129.1	129.4	130.7	131.3	131.9	132.1	132.1	132.5	132.5	132.5	132.8
Other manufacturing(a)	130.8	131.0	132.0	133.2	134.8	135.5	136.0	137.3	137.4	137.5	137.6	138.2	138.4
Construction	126.2	126.3	127.5	128.3	129.2	130.0	130.4	130.7	131.0	131.1	131.2	131.2	131.3
Wholesale and retail trade	127.4	129.1	129.5	130.1	130.7	131.3	131.9	132.3	132.8	134.2	134.5	134.7	134.8
Wholesale trade	128.1	128.9	129.6	130.3	131.1	131.6	132.3	132.7	133.1	133.8	134.0	134.3	134.5
Retail trade	126.7	129.2	129.3	130.0	130.3	131.0	131.6	131.9	132.6	134.6	134.9	135.1	135.2
Finance, property and business services	124.3	124.5	124.7	126.0	126.8	127.7	128.0	128.7	128.8	128.8	129.0	129.0	129.1
Community services	124.0	124.2	124.3	124.5	125.0	126.2	126.7	127.0	127.2	127.4	127.5	127.8	127.8
All industries(b)	126.2	126.5	127.1	127.7	128.6	129.3	129.9	130.3	130.5	130.8	130.9	131.1	131.2
FEMALES													
Manufacturing	130.5	131.1	132.1	134.6	134.9	135.3	136.3	137.2	137.4	137.7	137.9	138.0	138.2
Food, beverages and tobacco	127.1	128.1	128.2	129.4	129.8	130.6	130.8	132.3	132.6	132.9	133.1	133.2	133.2
Textiles; Clothing and footwear	135.4	135.4	135.5	140.6	140.7	140.7	142.5	142.6	142.6	143.5	143.5	143.5	143.6
Metal products, machinery and equipment	129.3	130.1	133.2	134.7	134.9	135.1	135.8	136.7	137.0	137.1	137.1	137.1	137.5
Other manufacturing(a)	131.4	132.2	133.1	135.1	135.9	136.8	137.6	139.2	139.3	139.3	139.5	140.0	140.2
Wholesale and retail trade	128.0	129.1	129.2	130.2	130.6	131.5	132.1	132.8	133.7	134.1	134.4	134.8	134.9
Wholesale trade	127.7	129.3	129.3	131.1	131.4	132.0	132.4	133.9	134.5	134.8	134.9	135.0	135.0
Retail trade	128.1	129.0	129.1	129.8	130.2	131.3	131.9	132.2	133.3	133.7	134.1	134.7	134.8
Finance, property and business services	124.6	125.3	125.3	126.8	127.9	128.4	128.7	130.0	130.4	130.4	130.8	130.8	130.8
Community services	127.7	128.0	128.1	128.4	128.8	130.4	130.9	131.3	132.0	132.2	132.3	132.7	132.7
All industries(b)	127.6	128.2	128.5	129.4	130.0	131.1	131.6	132.2	132.8	133.0	133.2	133.4	133.5
PERSONS													
Mining	128.2	128.3	128.5	128.7	128.9	129.5	129.6	129.7	130.1	130.1	130.1	130.2	130.1
Manufacturing	128.5	128.8	130.1	131.3	132.0	132.5	133.5	134.1	134.3	134.5	134.7	134.8	135.2
Food, beverages and tobacco	126.7	127.2	127.5	128.3	129.0	129.7	130.2	131.0	131.4	131.9	132.2	132.3	132.4
Textiles; Clothing and footwear	135.3	135.3	135.5	140.3	140.5	140.6	142.1	142.2	142.4	143.2	143.2	143.2	143.3
Chemicals, petroleum, coal	125.8	126.2	127.4	128.4	129.1	129.4	130.2	130.6	131.4	131.8	132.3	132.3	132.5
Metal products, machinery and equipment	127.5	127.8	130.6	131.2	131.8	132.2	132.9	133.3	133.4	133.6	133.6	133.7	134.2
Basic metal products	125.6	125.7	126.8	127.9	128.2	128.6	128.9	129.4	129.5	129.8	129.9	130.0	130.2
Fabricated metal products;													
Other machinery and equipment	128.5	128.8	132.8	133.4	133.8	133.9	135.0	135.5	135.6	135.6	135.6	135.6	136.5
Transport equipment	127.2	127.8	129.8	130.3	131.4	132.0	132.6	132.8	132.9	133.2	133.2	133.2	133.6
Other manufacturing(a)	130.9	131.2	132.2	133.5	135.0	135.7	136.2	137.6	137.8	137.8	137.9	138.5	138.7
Construction	126.2	126.4	127.5	128.2	129.1	130.0	130.4	130.7	131.1	131.2	131.2	131.2	131.3
Wholesale and retail trade	127.6	129.1	129.4	130.2	130.7	131.4	132.0	132.4	133.1	134.2	134.4	134.8	134.8
Wholesale trade	128.0	129.0	129.6	130.5	131.2	131.7	132.3	133.0	133.5	134.0	134.2	134.5	134.6
Retail trade	127.2	129.2	129.2	129.9	130.3	131.1	131.7	132.0	132.8	134.3	134.6	135.0	135.0
Finance, property and business services	124.4	124.9	125.0	126.4	127.3	128.0	128.3	129.3	129.6	129.6	129.9	129.9	129.9
Community services	126.0	126.2	126.3	126.6	127.0	128.4	128.9	129.3	129.8	129.9	130.0	130.3	130.4
All industries(b)	126.6	127.0	127.5	128.2	129.0	129.9	130.4	130.9	131.2	131.5	131.6	131.8	131.9

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.

TABLE 3. WEEKLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : OCCUPATION, AUSTRALIA
BASE : JUNE 1985 = 100.0

Occupation	1990												1991
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
MALES													
Managers and administrators	123.5	123.8	124.1	124.9	125.6	126.1	126.7	127.1	127.3	127.4	127.6	127.7	127.8
Para-professionals	124.5	124.7	125.0	125.4	126.2	127.1	127.4	127.9	128.1	128.2	128.3	128.3	128.4
Engineering etc	124.5	124.5	125.2	125.9	126.7	127.4	128.0	128.6	128.6	128.7	128.7	128.7	129.0
Police	121.4	122.3	122.3	122.3	122.8	123.3	123.3	124.2	124.2	124.2	124.2	124.2	124.2
Other para-professionals	125.7	125.7	126.0	126.4	127.3	128.4	128.7	129.0	129.4	129.6	129.6	129.7	129.8
Tradespersons	126.7	127.2	128.4	129.0	129.9	130.5	131.1	131.4	131.6	132.0	132.1	132.2	132.4
Metal	127.3	127.5	130.0	130.4	131.2	131.6	132.4	132.5	132.5	132.7	132.7	132.7	133.3
Electrical and electronic	126.0	126.1	126.7	127.4	128.0	128.9	129.0	129.1	129.1	129.2	129.3	129.3	129.4
Building	125.9	126.2	127.5	128.0	130.0	130.4	130.6	131.3	131.9	132.0	132.0	132.0	132.0
Vehicle	126.1	129.0	129.6	130.2	131.0	131.5	131.7	132.0	132.1	134.4	134.4	134.5	134.6
Other	127.5	127.7	127.9	129.0	129.6	130.4	131.6	132.3	132.4	132.9	133.1	133.4	133.6
Clerks	125.4	125.7	125.8	126.6	127.7	128.5	129.1	129.6	129.8	129.8	129.9	130.0	130.1
Salespersons and personal service workers	126.3	127.3	127.5	127.9	128.3	129.1	129.7	129.9	130.3	131.1	131.4	132.0	132.1
Labourers and related workers	127.6	127.8	128.6	129.2	130.1	130.9	131.5	131.8	132.1	132.4	132.6	132.7	132.8
Trades assistants and factory hands	128.3	128.5	129.9	130.7	131.5	132.0	132.8	133.2	133.4	133.8	133.9	134.0	134.3
Construction and mining labourers	126.5	126.6	127.2	127.9	129.0	129.6	129.9	130.0	130.2	130.4	130.4	130.4	130.5
Other labourers	127.4	127.6	128.0	128.4	129.5	130.6	131.1	131.2	131.9	132.0	132.3	132.5	132.5
All occupation groups	126.2	126.5	127.1	127.7	128.6	129.3	129.9	130.3	130.5	130.8	130.9	131.1	131.2
FEMALES													
Managers and administrators	126.7	127.3	127.4	128.1	128.8	129.7	130.4	130.9	131.5	131.6	131.9	132.0	132.0
Para-professionals	133.0	133.7	133.9	134.1	134.5	136.0	136.2	136.5	138.3	138.5	138.8	138.9	138.9
Registered nurses	137.3	138.2	138.3	138.5	138.7	140.6	140.6	140.7	143.4	143.6	143.9	144.0	144.0
Other para-professionals	125.4	125.7	125.9	126.2	126.9	128.0	128.4	129.1	129.4	129.5	129.7	129.7	129.8
Tradespersons	128.3	128.5	129.8	130.8	131.1	131.9	132.6	132.9	133.4	133.9	134.2	134.4	134.6
Clerks	126.5	127.3	127.4	128.5	129.3	130.4	130.6	131.5	131.9	132.0	132.2	132.4	132.4
Stenographers	125.9	126.6	126.6	127.9	128.7	129.9	130.0	130.9	131.4	131.4	131.9	131.9	131.9
Receptionists	127.4	128.3	128.5	129.6	130.2	131.5	131.8	132.8	133.2	133.3	133.4	133.5	133.6
Salespersons and personal service workers	129.2	130.0	130.1	130.5	130.9	132.4	132.9	133.4	134.6	134.8	135.1	135.6	135.6
Labourers and related workers	127.7	127.8	129.1	130.0	130.4	131.7	132.5	132.8	133.1	133.4	133.6	133.8	133.9
Trades assistants and factory hands	129.9	130.0	132.3	133.7	134.2	134.7	135.7	136.1	136.2	136.5	136.7	136.8	137.2
Cleaners	123.6	123.7	124.1	124.4	124.8	126.6	126.9	127.0	127.4	127.5	127.7	127.8	127.9
Other labourers	127.4	127.6	128.3	128.9	129.4	131.3	132.0	132.2	132.8	133.0	133.3	133.5	133.5
All occupation groups	127.6	128.2	128.5	129.4	130.0	131.1	131.6	132.2	132.8	133.0	133.2	133.4	133.5
PERSONS													
Managers and administrators	124.1	124.5	124.8	125.5	126.2	126.8	127.5	127.9	128.1	128.3	128.4	128.6	128.6
Para-professionals	127.1	127.4	127.7	128.1	128.7	129.8	130.1	130.5	131.2	131.4	131.5	131.5	131.6
Engineering etc	124.6	124.6	125.3	126.0	126.8	127.5	128.1	128.6	128.7	128.7	128.8	128.8	129.1
Registered nurses	136.4	137.3	137.4	137.5	137.8	139.7	139.8	139.9	142.4	142.6	142.9	143.0	143.0
Police	121.4	122.3	122.3	122.3	122.8	123.3	123.3	124.2	124.2	124.2	124.2	124.2	124.2
Other para-professionals	125.3	125.3	125.6	126.0	127.0	128.0	128.3	128.7	129.0	129.1	129.2	129.3	129.4
Tradespersons	126.8	127.3	128.5	129.1	130.0	130.6	131.2	131.5	131.7	132.1	132.2	132.3	132.6
Metal	127.3	127.6	130.1	130.5	131.3	131.8	132.5	132.6	132.6	132.8	132.8	132.9	133.4
Electrical and electronic	126.2	126.3	127.1	127.7	128.4	129.2	129.3	129.4	129.4	129.5	129.5	129.5	129.6
Building	125.9	126.3	127.5	128.0	130.0	130.4	130.6	131.3	132.0	132.0	132.0	132.0	132.1
Vehicle	126.2	129.0	129.6	130.2	131.0	131.5	131.7	132.0	132.1	134.4	134.4	134.5	134.6
Clerks	126.1	126.7	126.7	127.7	128.6	129.6	129.9	130.7	131.0	131.1	131.2	131.4	131.4
Stenographers	125.8	126.5	126.6	127.9	128.6	129.7	129.9	130.8	131.2	131.3	131.6	131.7	131.7
Receptionists	126.8	127.5	127.6	128.6	129.4	130.5	130.9	131.8	132.1	132.2	132.3	132.4	132.5
Salespersons and personal service workers	127.7	128.6	128.8	129.2	129.6	130.7	131.3	131.6	132.4	132.9	133.2	133.8	133.8
Labourers and related workers	127.6	127.8	128.7	129.4	130.2	131.1	131.8	132.0	132.4	132.6	132.8	132.9	133.1
Trades assistants and factory hands	128.7	128.9	130.5	131.4	132.1	132.6	133.5	133.9	134.0	134.4	134.6	134.7	135.0
Construction and mining labourers	126.5	126.7	127.3	128.0	129.1	129.7	130.0	130.2	130.3	130.5	130.5	130.6	130.6
Cleaners	126.5	126.7	127.1	127.5	128.1	130.0	130.3	130.5	130.8	130.9	131.3	131.4	131.5
Other labourers	127.3	127.5	128.0	128.4	129.3	130.5	131.1	131.3	132.0	132.2	132.4	132.6	132.6
All occupation groups	126.6	127.0	127.5	128.2	129.0	129.9	130.4	130.9	131.2	131.5	131.6	131.8	131.9

TABLE 4. WEEKLY AWARD RATES OF PAY INDEXES
 FULL-TIME ADULT EMPLOYEES : STATES, TERRITORIES AND AUSTRALIA
 BASE : JUNE 1985 = 100.0

Month	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
1990 —									
January	125.5	127.1	126.4	127.5	124.7	127.2	125.5	124.4	126.2
February	125.9	127.4	126.9	127.8	124.8	127.3	125.5	124.9	126.5
March	126.5	128.1	127.5	128.6	124.9	127.5	125.6	125.1	127.1
April	126.9	129.1	127.9	129.2	125.8	128.1	125.7	125.4	127.7
May	127.5	130.2	128.8	130.2	126.4	130.1	127.9	127.4	128.6
June	128.2	130.7	129.7	131.1	127.1	130.4	129.3	127.8	129.3
July	128.8	131.5	130.0	131.6	127.5	131.1	129.8	128.2	129.9
August	129.1	131.9	130.6	132.0	127.8	131.4	129.8	128.7	130.3
September	129.5	132.0	131.1	132.3	127.8	131.5	129.9	128.9	130.5
October	129.8	132.3	131.4	132.4	127.8	131.8	129.9	129.0	130.8
November	129.9	132.4	131.5	132.6	127.9	131.9	129.9	129.1	130.9
December	130.0	132.6	131.9	132.7	127.9	132.2	129.9	129.1	131.1
1991 —									
January	130.1	132.8	131.9	132.9	127.9	132.2	130.1	129.1	131.2
Annual change (%)	3.7	4.5	4.4	4.3	2.5	4.0	3.6	3.8	4.0
FEMALES									
1990 —									
January	126.9	129.2	127.5	127.5	125.9	127.8	127.5	127.4	127.6
February	127.8	129.5	127.6	128.2	126.1	127.8	128.4	128.0	128.2
March	128.1	129.8	128.2	128.6	126.1	127.9	128.4	128.3	128.5
April	128.6	131.8	128.6	129.0	126.8	128.2	128.4	129.1	129.4
May	128.9	132.4	128.9	129.5	127.6	130.7	130.8	130.3	130.0
June	130.3	133.0	130.4	131.1	128.6	131.3	131.4	131.6	131.1
July	130.5	134.2	130.5	131.4	128.8	132.4	132.5	131.6	131.6
August	131.8	134.5	130.7	131.9	128.9	132.7	132.8	132.0	132.2
September	132.4	134.9	132.1	132.0	129.0	132.7	132.8	132.3	132.8
October	132.6	135.1	132.3	132.2	129.1	132.8	132.8	132.4	133.0
November	132.8	135.3	132.4	132.4	129.3	132.8	134.4	132.7	133.2
December	132.8	135.4	133.7	132.4	129.4	132.9	134.4	132.7	133.4
1991 —									
January	132.9	135.5	133.7	132.5	129.4	133.1	134.6	132.7	133.5
Annual change (%)	4.7	4.9	4.9	3.9	2.8	4.1	5.6	4.2	4.6
PERSONS									
1990 —									
January	125.9	127.8	126.7	127.5	125.1	127.3	126.3	125.4	126.6
February	126.5	128.1	127.1	127.9	125.1	127.4	126.7	126.0	127.0
March	127.0	128.7	127.7	128.6	125.2	127.6	126.7	126.2	127.5
April	127.4	130.0	128.2	129.2	126.1	128.1	126.8	126.7	128.2
May	127.9	130.9	128.8	130.0	126.8	130.3	129.1	128.4	129.0
June	128.9	131.5	129.9	131.1	127.6	130.6	130.2	129.1	129.9
July	129.3	132.4	130.2	131.6	127.9	131.4	130.9	129.3	130.4
August	129.9	132.7	130.7	132.0	128.1	131.7	131.0	129.8	130.9
September	130.4	133.0	131.4	132.2	128.2	131.8	131.0	130.1	131.2
October	130.7	133.2	131.7	132.4	128.2	132.0	131.0	130.2	131.5
November	130.8	133.4	131.8	132.6	128.3	132.1	131.7	130.3	131.6
December	130.9	133.5	132.4	132.7	128.3	132.4	131.7	130.3	131.8
1991 —									
January	131.0	133.7	132.5	132.8	128.3	132.5	131.9	130.3	131.9
Annual change (%)	4.0	4.6	4.5	4.2	2.6	4.0	4.4	3.9	4.2

TABLE 5. WEEKLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA
ANNUAL PERCENTAGE CHANGE JANUARY 1990 TO JANUARY 1991
BASE : JUNE 1985 = 100.0

Industry	Annual change (%)								
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
Mining	0.3	3.5	2.0	3.5	0.8	5.6	3.1	—	1.4
Manufacturing	4.5	5.4	5.7	5.5	4.0	4.9	4.3	3.5	5.0
Electricity, gas and water	1.8	3.1	4.3	2.8	2.1	2.9	3.2	3.5	2.7
Construction	4.0	4.0	4.2	4.4	3.7	5.5	3.5	3.4	4.0
Wholesale and retail trade	6.1	6.4	5.6	6.2	3.7	4.2	4.4	6.0	5.9
Transport and storage	3.3	3.8	3.6	3.9	1.9	4.2	3.8	3.6	3.4
Communication	2.7	1.6	2.2	2.5	2.6	1.6	2.0	3.1	2.3
Finance, property and business services	3.9	4.2	4.1	3.9	2.6	2.9	4.2	3.8	3.9
Public administration and defence(a)	1.4	3.1	3.9	2.8	1.7	3.5	3.2	3.5	2.6
Community services	2.8	3.4	4.1	2.6	0.8	4.0	4.1	3.3	3.0
Recreation, personal and other services	4.9	5.4	4.7	4.3	5.1	3.9	3.9	5.6	5.0
All industries(b)	3.7	4.5	4.4	4.3	2.5	4.0	3.6	3.8	4.0
FEMALES									
Manufacturing	6.4	5.8	5.3	6.5	4.0	4.9	0.5	4.1	5.9
Wholesale and retail trade	5.3	6.0	5.1	4.9	4.3	4.2	5.9	7.2	5.4
Transport and storage	3.8	4.1	3.7	3.7	5.4	2.0	3.2	2.4	3.9
Communication	3.3	1.6	2.8	2.7	1.4	1.9	0.0	4.4	2.6
Finance, property and business services	5.2	6.2	3.9	4.2	3.3	2.8	3.9	4.6	5.0
Public administration and defence(a)	2.6	2.8	3.6	2.7	3.1	3.3	3.4	3.3	3.0
Community services	4.2	3.9	5.2	2.2	1.2	4.0	7.0	4.1	3.9
Recreation, personal and other services	4.8	5.4	6.7	5.2	6.9	8.5	3.9	6.8	5.7
All industries(b)	4.7	4.9	4.9	3.9	2.8	4.1	5.6	4.2	4.6

(a) Excludes employees in the defence forces. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.

TABLE 6. WEEKLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATES, TERRITORIES AND AUSTRALIA
ANNUAL PERCENTAGE CHANGE JANUARY 1990 TO JANUARY 1991
BASE : JUNE 1985 = 100.0

Occupation	Annual change (%)								
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
Managers and administrators	3.2	4.1	3.3	2.7	2.2	3.3	4.5	4.5	3.5
Professionals	3.1	3.3	4.5	2.2	1.2	3.9	5.7	4.0	3.2
Para-professionals	2.9	4.2	3.4	3.4	1.5	3.5	2.1	2.6	3.2
Tradespersons	4.1	5.1	4.9	5.1	3.2	4.5	3.6	4.4	4.5
Clerks	4.0	3.6	4.0	3.7	2.8	3.0	3.2	3.4	3.7
Salespersons and personal service workers	3.9	5.2	5.5	5.1	2.7	4.1	4.6	5.1	4.6
Plant and machine operators, and drivers	3.6	4.6	4.1	4.2	2.6	4.2	3.5	4.2	3.9
Labourers and related workers	3.6	4.9	4.5	5.1	2.7	4.2	3.6	3.7	4.1
All occupation groups	3.7	4.5	4.4	4.3	2.5	4.0	3.6	3.8	4.0
FEMALES									
Managers and administrators	4.3	4.7	4.2	3.2	2.2	3.5	6.0	4.7	4.2
Professionals	2.5	3.2	6.6	1.1	1.4	4.8	8.9	3.4	3.1
Para-professionals	5.2	6.3	3.4	1.8	1.2	3.6	6.7	5.4	4.4
Tradespersons	4.6	4.2	6.6	6.6	5.1	3.9	1.0	4.2	4.9
Clerks	5.3	4.8	4.3	4.2	3.2	4.0	4.0	3.7	4.6
Salespersons and personal service workers	4.8	5.8	5.2	4.2	3.6	3.9	5.3	7.2	5.0
Plant and machine operators, and drivers	6.2	5.6	6.2	6.0	4.7	5.8	3.7	6.0	5.8
Labourers and related workers	4.7	5.0	5.5	5.9	3.0	4.1	4.3	6.2	4.9
All occupation groups	4.7	4.9	4.9	3.9	2.8	4.1	5.6	4.2	4.6

Note: Statistics covering a more detailed occupation classification may be available on request. See paragraph 31 of the Explanatory Notes.

TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES
 FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES AND TERRITORIES
 BASE : JUNE 1985 = 100.0

Industry	NSW				Vic.				Qld				SA			
	1990			1991	1990			1991	1990			1991	1990			1991
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES																
Mining	131.6	132.1	132.2	132.0	126.3	130.7	130.7	130.7	129.4	131.9	131.9	131.9	125.8	130.2	130.2	130.2
Manufacturing	126.7	132.1	132.1	132.5	128.9	135.2	135.4	135.8	126.9	133.7	133.7	134.0	129.5	135.9	136.2	136.7
Food, beverages and tobacco	125.8	130.6	130.6	130.6	127.2	132.9	133.1	133.2	125.3	131.4	131.4	131.4	128.3	135.1	136.1	136.3
Textiles; Clothing and footwear	141.8	150.5	150.5	150.8	133.2	140.0	140.0	140.1	132.8	144.2	144.2	144.2	132.5	141.8	141.8	141.8
Chemicals, petroleum, coal	122.4	127.7	127.7	127.7	129.2	135.2	135.4	135.6	126.3	133.1	133.2	133.4	135.1	147.3	147.3	147.3
Metal products, machinery and equipment	125.8	131.0	131.0	131.6	127.7	133.4	133.5	134.1	128.6	136.1	136.1	136.9	129.2	135.5	135.6	136.3
Basic metal products	124.4	126.9	126.9	127.1	126.4	130.4	130.4	130.8	123.5	131.5	131.5	131.5	129.8	135.4	135.5	136.4
Fabricated metal products; Other machinery and equipment	126.6	132.5	132.5	133.4	129.2	136.8	136.9	138.0	130.2	137.8	137.8	139.0	130.5	138.8	139.0	140.1
Transport equipment	125.9	133.1	133.1	133.4	126.8	131.7	131.7	131.9	128.0	134.7	134.7	135.3	128.0	133.5	133.5	133.8
Other manufacturing(a)	131.0	137.1	137.3	137.7	133.0	141.8	142.6	142.9	124.9	131.8	131.8	131.8	131.1	137.1	137.7	137.9
Construction	125.5	130.4	130.5	130.6	126.6	131.5	131.6	131.7	126.0	131.3	131.3	131.3	127.7	133.1	133.1	133.2
Wholesale and retail trade	126.7	134.4	134.4	134.5	128.8	136.6	136.9	137.0	126.0	132.0	133.0	133.0	127.8	135.5	135.6	135.7
Wholesale trade	127.2	133.5	133.5	133.7	129.9	135.7	136.3	136.6	126.2	131.1	131.6	131.6	129.1	135.8	136.0	136.2
Retail trade	126.2	135.3	135.3	135.3	127.8	137.4	137.4	137.4	125.8	132.7	134.0	134.0	126.4	135.1	135.1	135.2
Finance, property and business services	123.3	128.2	128.2	128.2	124.4	129.4	129.4	129.7	125.5	130.6	130.6	130.6	126.9	131.5	131.9	131.9
Community services	124.3	127.7	127.7	127.7	123.8	127.9	128.1	128.1	125.0	129.0	130.2	130.2	125.3	128.6	128.6	128.6
All industries(b)	125.5	129.9	130.0	130.1	127.1	132.4	132.6	132.8	126.4	131.5	131.9	131.9	127.5	132.6	132.7	132.9
FEMALES																
Manufacturing	128.3	136.4	136.4	136.5	132.8	140.2	140.3	140.5	128.9	135.6	135.7	135.8	128.7	136.6	136.8	137.1
Food, beverages and tobacco	125.6	131.0	131.0	131.0	130.5	136.4	136.5	136.5	126.3	132.5	132.7	132.7	124.9	133.1	133.1	133.1
Textiles; Clothing and footwear	138.7	148.3	148.3	148.3	134.5	142.0	142.0	142.0	134.4	143.7	143.7	143.7	135.3	145.0	145.0	145.0
Metal products, machinery and equipment	126.8	134.6	134.6	135.0	131.5	139.6	139.6	140.1	128.5	134.0	134.0	134.2	129.9	138.4	138.4	139.1
Other manufacturing(a)	127.7	137.1	137.2	137.4	136.0	144.2	145.0	145.3	127.0	134.5	134.5	134.6	131.2	137.1	138.2	138.6
Wholesale and retail trade	126.4	133.1	133.1	133.1	130.5	138.3	138.4	138.4	127.5	131.8	134.1	134.1	127.9	134.2	134.2	134.2
Wholesale trade	125.3	133.1	133.1	133.1	131.8	139.8	140.0	140.0	127.7	133.2	133.6	133.6	129.1	134.5	134.5	134.5
Retail trade	127.4	133.1	133.1	133.1	129.9	137.5	137.6	137.6	127.5	131.3	134.2	134.2	127.4	134.1	134.1	134.1
Finance, property and business services	122.4	128.7	128.7	128.7	125.6	133.3	133.3	133.3	127.4	132.4	132.4	132.4	127.3	132.7	132.7	132.7
Community services	128.2	133.6	133.6	133.6	128.3	133.3	133.3	133.4	127.6	131.8	134.2	134.2	126.9	129.6	129.6	129.6
All industries(b)	126.9	132.8	132.8	132.9	129.2	135.3	135.4	135.5	127.5	132.4	133.7	133.7	127.5	132.4	132.4	132.5
PERSONS																
Mining	131.5	132.1	132.2	132.0	126.5	131.1	131.1	131.1	129.3	131.9	131.9	131.9	125.9	129.8	129.8	129.8
Manufacturing	127.0	133.0	133.0	133.3	129.9	136.5	136.7	137.1	127.2	134.0	134.0	134.3	129.3	136.1	136.3	136.8
Food, beverages and tobacco	125.8	130.7	130.7	130.7	127.9	133.5	133.8	133.8	125.5	131.6	131.7	131.7	126.8	134.2	134.7	134.8
Textiles; Clothing and footwear	139.9	149.1	149.1	149.2	134.1	141.3	141.4	141.4	133.9	143.9	143.9	143.9	134.5	144.1	144.1	144.1
Chemicals, petroleum, coal	122.4	129.3	129.3	129.4	129.5	135.6	135.8	136.0	126.6	133.2	133.2	133.4	131.9	141.5	141.5	141.5
Metal products, machinery and equipment	125.9	131.5	131.5	132.1	128.4	134.6	134.6	135.2	128.6	136.0	136.0	136.7	129.3	135.9	136.0	136.7
Basic metal products	124.3	126.7	126.7	126.9	126.8	131.0	131.0	131.5	123.7	131.6	131.6	131.6	129.7	135.5	135.7	136.5
Fabricated metal products; Other machinery and equipment	126.8	133.2	133.3	134.1	129.7	137.5	137.5	138.6	130.1	137.6	137.6	138.6	130.4	138.7	138.9	139.9
Transport equipment	125.9	133.1	133.1	133.4	127.6	133.0	133.0	133.3	128.0	134.7	134.7	135.2	128.4	134.3	134.3	134.7
Other manufacturing(a)	130.3	137.1	137.3	137.7	133.6	142.2	143.0	143.3	125.2	132.1	132.1	132.2	131.2	137.1	137.8	138.0
Construction	125.5	130.6	130.7	130.8	126.7	131.5	131.6	131.6	126.1	131.4	131.4	131.4	127.6	133.1	133.1	133.2
Wholesale and retail trade	126.6	133.9	133.9	134.0	129.4	137.1	137.4	137.5	126.5	132.0	133.3	133.4	127.8	135.0	135.1	135.2
Wholesale trade	126.5	133.4	133.4	133.5	130.3	136.7	137.2	137.4	126.6	131.6	132.1	132.1	129.1	135.6	135.7	135.8
Retail trade	126.7	134.5	134.5	134.5	128.6	137.4	137.5	137.5	126.4	132.2	134.1	134.1	126.8	134.6	134.6	134.7
Finance, property and business services	122.9	128.4	128.4	128.4	125.0	131.4	131.5	131.6	126.4	131.4	131.4	131.5	127.1	132.1	132.3	132.3
Community services	126.4	130.9	130.9	130.9	126.2	130.7	130.8	130.8	126.4	130.5	132.3	132.3	126.1	129.1	129.1	129.1
All industries(b)	125.9	130.8	130.9	131.0	127.8	133.4	133.5	133.7	126.7	131.8	132.4	132.5	127.5	132.6	132.7	132.8

For footnotes see end of table.

TABLE 7. WEEKLY AWARD RATES OF PAY INDEXES
 FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES AND TERRITORIES—continued
 BASE : JUNE 1985 = 100.0

Industry	WA			Tas.				NT				ACT				
	1990			1991	1990			1991	1990		1991	1990		1991		
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES																
Mining	122.3	123.2	123.2	123.2	125.1	132.2	132.2	132.2	128.7	132.6	132.6	132.6	..	..	..	..
Manufacturing	127.8	132.9	132.9	133.0	129.3	134.6	135.5	135.6	127.4	131.5	131.5	132.9	126.3	130.7	130.7	130.7
Food, beverages and tobacco	128.0	132.6	132.6	132.6	128.0	133.9	133.9	133.9	126.1	128.7	128.7	133.3	132.5	137.3	137.3	137.3
Textiles; Clothing and footwear	132.9	147.7	147.7	147.7	133.5	139.8	140.1	140.2	..	..	..	..	..	..	..	..
Chemicals, petroleum, coal	129.0	132.8	132.8	132.8	127.6	132.4	132.4	132.4	..	..	..	..	..	..	..	..
Metal products, machinery and equipment	126.8	133.7	133.7	133.7	127.2	132.0	132.0	132.2	128.0	132.7	132.7	132.7	126.2	131.0	131.0	131.1
Basic metal products	125.9	135.3	135.3	135.3	127.0	131.5	131.5	131.5	127.6	132.0	132.0	132.0	124.6	133.1	133.1	133.1
Fabricated metal products; Other machinery and equipment	129.1	136.1	136.1	136.3	127.9	131.4	131.4	131.8	128.2	133.4	133.4	133.4	126.4	131.0	131.0	131.1
Transport equipment	123.1	124.2	124.2	124.2	128.4	137.5	137.5	138.6	128.8	134.1	134.1	134.1	122.2	129.4	129.4	129.4
Other manufacturing(a)	128.5	132.3	132.3	132.3	135.2	140.9	147.2	147.5	126.8	131.6	131.6	131.6	126.0	129.2	129.2	129.2
Construction	126.6	131.3	131.3	131.3	128.1	135.0	135.1	135.1	126.3	130.8	130.8	130.8	125.8	130.1	130.1	130.1
Wholesale and retail trade	128.0	132.8	132.8	132.8	126.5	131.6	131.8	131.8	128.2	132.8	132.8	133.9	124.7	132.1	132.1	132.1
Wholesale trade	128.8	133.1	133.1	133.1	127.6	132.6	132.6	132.6	127.0	131.0	131.0	132.7	127.3	134.8	134.8	134.8
Retail trade	127.6	132.6	132.6	132.6	125.7	130.9	131.3	131.3	128.7	133.4	133.4	134.3	123.7	131.0	131.1	131.1
Finance, property and business services	122.7	125.8	125.8	125.8	126.5	130.2	130.2	130.2	123.3	128.5	128.5	128.5	122.8	127.5	127.5	127.5
Community services	120.6	121.6	121.6	121.6	125.8	130.4	130.7	130.8	122.3	127.3	127.3	127.3	123.3	127.4	127.4	127.4
All industries(b)	124.7	127.9	127.9	127.9	127.2	131.9	132.2	132.2	125.5	129.9	129.9	130.1	124.4	129.1	129.1	129.1
FEMALES																
Manufacturing	129.0	134.2	134.2	134.2	131.9	138.3	138.3	138.4	124.5	125.1	125.1	125.1	127.1	132.4	132.4	132.4
Food, beverages and tobacco	127.9	132.7	132.7	132.7	129.7	134.7	134.7	134.7	124.5	125.1	125.1	125.1	124.5	135.1	135.1	135.1
Textiles; Clothing and footwear	134.9	145.6	145.6	145.6	136.9	146.2	146.2	146.2	..	..	..	..	134.8	143.5	143.5	143.5
Metal products, machinery and equipment	128.0	132.1	132.1	132.1	130.5	138.8	138.8	140.0	..	..	..	..	125.2	131.8	131.8	131.8
Other manufacturing(a)	129.2	133.5	133.5	133.5	..	..	..	..	..	..	..	..	132.3	138.7	138.7	138.7
Wholesale and retail trade	130.0	134.7	135.5	135.5	125.6	130.9	130.9	130.9	124.8	130.0	130.0	132.2	124.0	133.0	133.0	133.0
Wholesale trade	129.5	134.2	134.2	134.2	127.8	133.1	133.1	133.1	123.6	128.8	128.8	131.5	124.3	134.3	134.3	134.3
Retail trade	130.1	134.9	135.9	135.9	125.0	130.4	130.4	130.4	125.5	130.6	130.6	132.5	123.9	132.8	132.8	132.8
Finance, property and business services	124.3	128.4	128.4	128.4	126.2	129.8	129.8	129.8	126.5	131.4	131.4	131.4	124.9	130.6	130.6	130.6
Community services	124.7	126.2	126.2	126.2	127.7	132.7	132.9	132.9	128.5	137.6	137.6	137.6	128.5	133.7	133.7	133.7
All industries(b)	125.9	129.3	129.4	129.4	127.8	132.8	132.9	133.1	127.5	134.4	134.4	134.6	127.4	132.7	132.7	132.7
PERSONS																
Mining	122.4	123.3	123.3	123.3	125.1	132.2	132.2	132.2	128.7	132.8	132.8	132.8	..	..	..	..
Manufacturing	128.0	133.1	133.1	133.2	129.6	135.0	135.8	135.9	127.0	130.6	130.6	131.8	126.5	131.1	131.1	131.1
Food, beverages and tobacco	128.0	132.7	132.7	132.7	128.4	134.1	134.1	134.1	125.5	127.5	127.5	130.5	127.1	135.9	135.9	135.9
Textiles; Clothing and footwear	134.9	145.7	145.7	145.7	134.8	142.3	142.5	142.5	..	..	..	..	134.8	143.5	143.5	143.5
Chemicals, petroleum, coal	128.2	131.5	131.5	131.5	127.6	132.4	132.4	132.4	..	..	..	..	..	..	..	..
Metal products, machinery and equipment	126.9	133.5	133.5	133.6	127.3	132.1	132.1	132.3	128.0	132.7	132.7	132.7	126.1	131.2	131.2	131.2
Basic metal products	126.1	135.4	135.4	135.4	127.0	131.5	131.5	131.5	127.6	132.0	132.0	132.0	124.6	133.1	133.1	133.1
Fabricated metal products; Other machinery and equipment	128.9	135.4	135.4	135.5	127.9	131.4	131.4	131.8	128.2	133.4	133.4	133.4	126.2	131.2	131.2	131.2
Transport equipment	123.4	124.8	124.8	124.8	128.8	137.7	137.7	138.8	128.8	134.1	134.1	134.1	122.2	129.4	129.4	129.4
Other manufacturing(a)	128.5	132.4	132.4	132.4	135.2	140.9	147.2	147.5	126.8	131.6	131.6	131.6	126.8	130.5	130.5	130.5
Construction	126.5	131.2	131.2	131.2	128.1	135.0	135.1	135.1	125.9	130.7	130.7	130.7	125.7	130.0	130.0	130.0
Wholesale and retail trade	128.6	133.4	133.6	133.6	126.2	131.3	131.5	131.5	127.0	131.7	131.7	133.2	124.4	132.4	132.4	132.4
Wholesale trade	128.9	133.3	133.3	133.3	127.7	132.7	132.7	132.7	125.5	130.0	130.0	132.2	126.7	134.7	134.7	134.7
Retail trade	128.5	133.4	133.7	133.7	125.4	130.6	130.9	130.9	127.6	132.4	132.4	133.7	123.8	131.7	131.8	131.8
Finance, property and business services	123.6	127.2	127.2	127.2	126.5	130.1	130.1	130.1	124.8	129.9	129.9	129.9	124.1	129.4	129.4	129.4
Community services	122.8	124.0	124.0	124.0	126.8	131.6	131.8	131.9	126.2	133.8	133.8	133.8	125.6	130.2	130.2	130.2
All industries(b)	125.1	128.3	128.3	128.3	127.3	132.1	132.4	132.5	126.3	131.7	131.7	131.9	125.4	130.3	130.3	130.3

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.

TABLE 8. WEEKLY AWARD RATES OF PAY INDEXES
 FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATES AND TERRITORIES
 BASE : JUNE 1985 = 100.0

Occupation	NSW				Vic.				Qld				SA			
	1990			1991	1990			1991	1990			1991	1990			1991
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES																
Managers and administrators	122.4	126.1	126.3	126.4	125.2	130.0	130.2	130.3	124.5	128.6	128.7	128.7	123.9	127.1	127.1	127.2
Para-professionals	123.8	127.2	127.2	127.4	124.4	129.4	129.5	129.6	125.6	129.8	129.9	129.9	126.5	130.7	130.7	130.8
Engineering etc	124.4	129.1	129.1	129.5	124.2	128.3	128.3	128.6	124.4	128.6	128.6	128.8	125.2	128.8	128.8	129.3
Police	119.3	119.3	119.3	119.3	122.0	130.4	130.4	130.4	124.3	128.1	128.1	128.1	128.0	131.5	131.5	131.5
Other para-professionals	125.4	129.4	129.4	129.5	125.6	129.7	130.0	130.0	126.4	130.6	130.8	130.8	126.9	131.5	131.5	131.6
Tradespersons	126.0	130.9	131.0	131.2	127.2	133.2	133.3	133.7	126.8	132.8	132.8	133.1	128.6	134.7	134.9	135.2
Metal	126.4	131.2	131.2	131.7	127.7	133.5	133.5	134.2	128.1	134.8	134.8	135.5	129.2	135.7	135.8	136.6
Electrical and electronic	126.2	129.2	129.2	129.3	124.5	127.7	127.7	127.9	126.8	130.5	130.5	130.7	127.8	131.3	131.3	131.5
Building	124.9	129.4	129.4	129.4	127.1	135.6	135.6	135.6	125.3	131.7	131.8	131.9	128.0	134.3	134.3	134.3
Vehicle	124.6	133.7	133.8	133.9	126.9	135.9	136.1	136.2	126.6	134.1	134.1	134.1	128.4	136.7	136.8	137.0
Other	126.9	132.3	132.5	132.5	129.1	134.7	135.2	135.7	126.6	132.8	132.8	132.9	129.0	136.0	136.5	136.6
Clerks	124.8	129.7	129.8	129.8	126.0	130.5	130.5	130.6	125.7	130.2	130.7	130.7	126.3	130.9	131.0	131.0
Salespersons and personal service workers	125.2	129.7	130.1	130.1	127.8	133.6	134.3	134.5	125.2	130.7	132.1	132.2	126.5	132.4	133.0	133.0
Labourers and related workers	126.7	131.0	131.0	131.2	128.7	134.6	134.8	135.0	127.6	133.1	133.2	133.3	128.7	135.0	135.0	135.3
Trades assistants and factory hands	127.1	132.1	132.1	132.3	130.0	136.2	136.4	136.8	126.9	133.2	133.3	133.5	130.0	136.6	136.7	137.1
Construction and mining labourers	125.0	127.9	127.9	128.0	128.4	133.4	133.5	133.6	127.2	132.4	132.4	132.4	128.2	133.3	133.3	133.5
Other labourers	127.1	131.6	131.8	131.8	127.5	133.2	133.4	133.5	128.1	133.3	133.4	133.5	127.5	133.9	134.0	134.0
All occupation groups	125.5	129.9	130.0	130.1	127.1	132.4	132.6	132.8	126.4	131.5	131.9	131.9	127.5	132.6	132.7	132.9
FEMALES																
Managers and administrators	125.1	130.4	130.5	130.5	128.8	134.8	134.9	134.9	129.0	133.7	134.4	134.4	125.6	129.6	129.6	129.6
Para-professionals	132.6	139.5	139.5	139.5	137.1	145.7	145.7	145.7	132.7	136.5	137.2	137.2	130.4	132.7	132.7	132.8
Registered nurses	137.0	145.3	145.3	145.3	144.4	155.3	155.3	155.3	135.1	138.6	139.3	139.3	132.0	133.5	133.5	133.5
Other para-professionals	125.3	130.0	130.0	130.1	126.5	131.5	131.5	131.6	126.7	131.3	132.0	132.0	127.6	131.3	131.3	131.6
Tradespersons	129.0	134.8	134.9	134.9	128.9	133.9	134.0	134.3	125.5	133.4	133.7	133.7	129.3	136.9	137.5	137.9
Clerks	125.4	132.0	132.1	132.1	127.4	133.5	133.5	133.5	127.2	131.6	132.6	132.6	127.1	132.4	132.5	132.5
Stenographers	124.8	131.5	131.6	131.6	125.6	132.7	132.7	132.7	127.5	131.6	131.7	131.7	127.2	132.5	132.5	132.5
Receptionists	125.9	133.0	133.1	133.2	128.5	135.2	135.2	135.3	129.0	133.7	133.9	133.9	128.1	133.4	133.5	133.5
Salespersons and personal service workers	129.3	135.2	135.4	135.4	130.6	138.1	138.2	138.3	128.1	132.2	134.7	134.7	128.1	133.4	133.4	133.4
Labourers and related workers	126.0	131.7	131.7	131.9	129.7	135.7	135.9	136.2	126.9	133.3	133.9	133.9	129.6	136.8	137.0	137.3
Trades assistants and factory hands	128.2	134.9	134.9	135.2	131.7	138.6	138.8	139.2	127.2	133.3	133.5	133.6	131.8	139.4	139.7	140.3
Cleaners	119.5	122.2	122.3	122.3	127.4	132.4	132.4	132.6	127.0	133.8	133.8	133.8	128.7	134.8	135.2	135.2
Other labourers	127.6	134.0	134.1	134.1	127.4	132.7	132.8	132.9	126.7	133.1	134.0	134.0	128.1	135.3	135.3	135.4
All occupation groups	126.9	132.8	132.8	132.9	129.2	135.3	135.4	135.5	127.5	132.4	133.7	133.7	127.5	132.4	132.4	132.5
PERSONS																
Managers and administrators	122.9	126.8	127.0	127.1	126.1	131.2	131.4	131.4	125.3	129.6	129.7	129.7	124.4	127.8	127.8	127.9
Para-professionals	126.4	130.9	130.9	131.0	128.5	134.7	134.8	134.9	127.6	131.6	131.9	131.9	127.5	131.1	131.1	131.3
Engineering etc	124.5	129.2	129.2	129.6	124.3	128.4	128.4	128.7	124.5	128.7	128.7	128.9	125.2	128.8	128.8	129.3
Registered nurses	136.8	145.5	145.5	145.5	141.2	151.1	151.1	151.1	135.1	138.7	139.4	139.4	131.9	133.2	133.2	133.2
Police	119.3	119.3	119.3	119.3	122.0	130.5	130.5	130.5	124.3	128.1	128.1	128.1	128.3	131.8	131.8	131.8
Other para-professionals	125.0	128.9	128.9	129.0	126.0	130.2	130.4	130.5	125.7	130.0	130.2	130.2	126.8	131.4	131.5	131.6
Tradespersons	126.3	131.3	131.3	131.5	127.3	133.2	133.4	133.7	126.7	132.9	132.9	133.1	128.6	134.8	135.0	135.3
Metal	126.5	131.4	131.4	131.9	127.8	133.7	133.7	134.3	128.1	134.8	134.8	135.5	129.3	135.8	135.9	136.7
Electrical and electronic	126.8	129.9	129.9	130.1	124.4	127.5	127.5	127.7	126.9	130.6	130.6	130.7	127.8	131.3	131.4	131.5
Building	124.9	129.5	129.5	129.5	127.2	135.6	135.6	135.7	125.4	131.7	131.9	131.9	128.0	134.3	134.3	134.3
Vehicle	124.6	133.7	133.8	133.9	126.9	135.8	136.0	136.1	126.6	134.0	134.1	134.1	128.3	136.7	136.8	137.0
Clerks	125.2	131.0	131.1	131.2	126.8	132.3	132.3	132.3	126.6	131.0	131.8	131.8	126.7	131.8	131.8	131.8
Stenographers	124.6	131.0	131.1	131.1	125.8	132.6	132.6	132.6	127.3	131.5	131.5	131.5	127.1	132.4	132.5	132.5
Receptionists	125.7	132.1	132.2	132.2	127.7	133.6	133.6	133.7	128.2	132.8	132.9	132.9	127.3	132.2	132.2	132.2
Salespersons and personal service workers	127.4	132.6	132.9	132.9	129.1	135.6	136.0	136.2	126.7	131.4	133.4	133.5	127.2	132.8	133.2	133.2
Labourers and related workers	126.5	131.1	131.2	131.3	129.0	134.9	135.0	135.3	127.5	133.2	133.4	133.4	129.0	135.5	135.5	135.8
Trades assistants and factory hands	127.4	132.7	132.8	133.0	130.4	136.9	137.1	137.5	127.0	133.2	133.4	133.5	130.4	137.3	137.4	137.9
Construction and mining labourers	125.1	128.1	128.1	128.1	128.3	133.5	133.6	133.7	127.3	132.4	132.4	132.5	128.1	133.1	133.1	133.3
Cleaners	124.5	128.1	128.2	128.2	127.9	133.8	133.9	134.0	128.1	133.7	133.7	133.7	128.2	134.1	134.3	134.4
Other labourers	127.1	132.2	132.3	132.4	127.3	132.6	132.9	133.0	127.6	133.2	133.5	133.6	127.7	134.5	134.6	134.6
All occupation groups	125.9	130.8	130.9	131.0	127.8	133.4	133.5	133.7	126.7	131.8	132.4	132.5	127.5	132.6	132.7	132.8

For footnotes see end of table.

TABLE 8. WEEKLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : OCCUPATION, STATES AND TERRITORIES—continued
BASE : JUNE 1985 = 100.0

Occupation	WA			Tas.			NT			ACT		
	1990			1991			1990			1991		
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES												
Managers and administrators	121.8	124.5	124.5	124.5	124.3	128.1	128.4	128.5	121.7	127.2	127.2	122.9
Para-professionals	123.7	125.6	125.6	125.6	125.4	129.7	129.7	129.8	121.3	123.8	123.8	122.4
Engineering etc	125.3	128.5	128.5	128.5	124.7	128.8	128.8	128.8	124.2	128.0	128.0	123.9
Police	122.0	122.0	122.0	122.0	121.2	125.6	125.6	125.6	115.3	115.3	115.3	117.0
Other para-professionals	123.5	125.4	125.4	125.4	127.3	131.8	131.9	132.0	127.5	132.4	132.4	125.7
Tradespersons	125.2	129.2	129.2	129.3	127.5	132.3	133.2	133.2	126.9	131.5	131.5	126.2
Metal	125.1	129.0	129.0	129.1	127.4	132.6	132.6	132.9	127.2	132.1	132.1	126.6
Electrical and electronic	125.8	129.4	129.4	129.4	126.7	129.6	129.6	129.6	125.6	129.6	129.6	127.1
Building	124.8	127.9	127.9	127.9	126.3	134.9	135.0	135.0	125.6	129.8	129.8	126.1
Vehicle	126.0	131.7	131.7	131.7	128.1	133.2	133.3	133.4	128.6	133.7	133.7	124.6
Other	124.4	128.6	128.6	128.6	129.0	133.8	137.2	137.2	127.9	132.7	132.7	126.6
Clerks	124.2	127.7	127.7	127.7	126.7	130.5	130.5	130.5	125.3	129.3	129.3	124.9
Salespersons and personal service workers	128.2	131.6	131.6	131.6	126.8	131.9	132.0	132.0	127.5	131.7	131.7	133.4
Labourers and related workers	126.5	129.8	129.8	129.8	129.0	133.9	134.4	134.4	127.8	132.2	132.2	132.4
Trades assistants and factory hands	127.5	132.2	132.2	132.2	129.7	134.5	135.1	135.1	128.5	132.6	132.6	125.9
Construction and mining labourers	125.0	128.0	128.0	128.0	128.5	133.5	133.6	133.6	127.1	131.0	131.0	126.2
Other labourers	126.3	128.8	128.8	128.8	128.8	133.7	134.3	134.3	127.9	132.7	132.7	133.1
All occupation groups	124.7	127.9	127.9	127.9	127.2	131.9	132.2	132.2	125.5	129.9	129.9	130.1
FEMALES												
Managers and administrators	124.9	127.6	127.7	127.7	124.9	129.2	129.2	129.3	130.1	137.4	137.4	137.8
Para-professionals	129.0	130.5	130.5	130.5	132.2	137.0	137.0	137.0	132.1	141.0	141.0	141.0
Registered nurses	132.4	133.8	133.8	133.8	135.4	140.4	140.4	140.4	134.4	145.0	145.0	142.9
Other para-professionals	121.9	123.7	123.7	123.7	125.4	129.8	129.8	129.9	124.4	127.9	127.9	122.9
Tradespersons	127.3	132.1	133.8	133.8	129.3	134.3	134.3	134.3	129.4	130.3	130.3	130.6
Clerks	125.9	129.9	129.9	130.0	127.3	131.9	131.9	132.4	126.0	130.9	131.0	127.3
Stenographers	123.6	127.8	127.9	127.9	127.9	131.9	131.9	132.0	124.9	131.1	131.1	129.3
Receptionists	126.7	130.1	130.1	130.2	129.1	136.8	136.8	139.5	127.4	132.3	132.3	126.6
Salespersons and personal service workers	128.9	133.4	133.5	133.5	127.7	132.7	132.7	132.7	129.8	136.3	136.3	136.7
Labourers and related workers	127.1	130.9	130.9	130.9	128.5	133.3	133.7	133.8	128.1	132.6	132.6	133.6
Trades assistants and factory hands	129.5	134.6	134.9	134.9	130.6	136.2	136.3	136.3	130.1	135.3	135.3	126.3
Cleaners	124.1	126.8	126.8	126.8	128.8	132.8	133.9	134.0	128.9	134.2	134.2	121.8
Other labourers	127.4	131.3	131.3	131.3	127.9	132.7	133.0	133.0	127.4	131.5	131.5	133.2
All occupation groups	125.9	129.3	129.4	129.4	127.8	132.8	132.9	133.1	127.5	134.4	134.4	134.6
PERSONS												
Managers and administrators	122.7	125.4	125.4	125.4	124.4	128.3	128.5	128.6	123.2	129.0	129.0	123.1
Para-professionals	125.8	127.5	127.5	127.5	127.2	131.7	131.7	131.8	126.1	131.4	131.4	124.9
Engineering etc	125.0	128.5	128.5	128.5	124.8	128.8	128.8	128.8	124.2	128.0	128.0	123.9
Registered nurses	131.6	132.9	132.9	132.9	135.6	140.5	140.5	140.5	134.5	145.0	145.0	143.8
Police	122.0	122.0	122.0	122.0	121.3	125.7	125.7	125.7	115.6	115.6	115.6	117.1
Other para-professionals	122.6	124.6	124.6	124.6	125.4	129.8	129.9	130.0	127.7	132.8	132.8	124.6
Tradespersons	125.4	129.4	129.6	129.6	127.5	132.3	133.2	133.3	126.9	131.5	131.5	126.5
Metal	125.1	129.1	129.1	129.1	127.5	132.6	132.7	132.9	127.2	132.1	132.1	126.6
Electrical and electronic	125.8	129.4	129.4	129.4	126.7	129.6	129.6	129.6	125.7	129.6	129.6	127.8
Building	124.8	127.9	127.9	127.9	126.3	134.9	135.0	135.0	125.6	129.8	129.8	126.1
Vehicle	126.0	131.7	131.7	131.7	128.1	133.2	133.3	133.4	128.6	133.7	133.7	124.5
Clerks	125.2	128.9	128.9	129.0	127.0	131.2	131.2	131.4	125.7	130.4	130.4	126.2
Stenographers	123.9	128.0	128.1	128.1	127.9	131.9	131.9	132.0	125.0	131.1	131.1	131.2
Receptionists	125.9	129.3	129.4	129.4	128.1	134.5	134.5	136.2	126.8	131.5	131.5	126.0
Salespersons and personal service workers	128.6	132.6	132.6	132.6	127.2	132.3	132.3	132.3	129.3	135.3	135.3	136.0
Labourers and related workers	126.6	130.0	130.1	130.1	128.9	133.8	134.3	134.3	127.9	132.3	132.3	132.8
Trades assistants and factory hands	127.8	132.4	132.5	132.5	129.8	134.7	135.2	135.3	128.7	132.9	132.9	126.0
Construction and mining labourers	125.0	127.9	127.9	127.9	128.6	133.6	133.7	133.7	127.3	131.3	131.3	126.2
Cleaners	126.6	130.1	130.1	130.1	128.9	132.4	134.7	134.7	128.9	134.0	134.0	123.8
Other labourers	126.4	129.2	129.2	129.2	128.5	133.6	133.7	133.7	127.4	131.9	131.9	133.0
All occupation groups	125.1	128.3	128.3	128.3	127.3	132.1	132.4	132.5	126.3	131.7	131.7	131.9

Note: Statistics covering a more detailed occupation classification may be available on request. See paragraph 31 of the Explanatory Notes.

TABLE 9. HOURLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA
BASE : JUNE 1985 = 100.0

Industry	NSW				Vic.				Qld			
	1990			1991	1990			1991	1990			1991
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES												
Mining	131.7	132.2	132.2	132.1	127.4	131.8	131.8	131.8	129.7	132.4	132.4	132.4
Manufacturing	127.1	133.1	133.1	133.4	129.3	135.7	136.0	136.4	127.4	135.5	135.5	135.8
Food, beverages and tobacco	126.3	131.6	131.6	131.7	128.3	134.6	134.9	135.0	126.4	133.5	133.5	133.5
Textiles; Clothing and footwear	142.1	150.8	150.8	151.1	133.7	140.5	140.6	140.7	132.8	144.2	144.2	144.2
Chemicals, petroleum, coal	123.2	129.5	129.5	129.6	129.7	135.8	135.9	136.2	127.3	134.6	134.6	134.8
Metal products, machinery and equipment	126.1	131.4	131.4	132.0	127.9	133.7	133.8	134.4	128.7	137.3	137.3	138.1
Basic metal products	124.5	127.0	127.0	127.2	126.7	130.6	130.7	131.1	123.6	131.5	131.5	131.6
Fabricated metal products;												
Other machinery and equipment	126.9	133.0	133.0	133.9	129.6	137.2	137.3	138.5	130.2	138.4	138.4	139.5
Transport equipment	126.5	133.7	133.7	134.1	127.0	131.8	131.8	132.1	128.3	138.6	138.6	139.1
Other manufacturing(a)	131.4	137.5	137.7	138.2	133.2	141.9	142.7	143.0	125.6	135.2	135.2	135.3
Construction	125.7	130.6	130.7	130.8	126.6	131.6	131.7	131.8	126.6	133.7	133.7	133.7
Wholesale and retail trade	129.7	137.7	137.7	137.8	131.1	139.1	139.4	139.5	127.6	134.7	136.2	136.2
Wholesale trade	129.6	136.1	136.1	136.3	131.7	137.7	138.3	138.5	127.2	132.3	133.1	133.1
Retail trade	129.8	139.5	139.5	139.5	130.6	140.4	140.5	140.5	127.9	136.4	138.3	138.3
Finance, property and business services	124.1	129.8	129.8	129.8	124.7	130.5	130.5	130.8	125.7	131.8	131.8	131.8
Community services	124.3	127.2	127.2	127.2	124.1	128.2	128.5	128.5	125.5	130.0	131.3	132.0
All industries(b)	126.2	130.8	130.9	131.0	127.7	133.2	133.4	133.6	126.9	133.4	133.8	134.0
FEMALES												
Manufacturing	130.1	138.9	138.9	139.0	134.0	141.5	141.6	141.8	131.3	138.3	138.5	138.6
Food, beverages and tobacco	126.7	132.2	132.2	132.2	132.8	138.8	138.9	138.9	129.0	135.4	135.9	135.9
Textiles; Clothing and footwear	139.0	148.6	148.6	148.6	134.9	142.4	142.4	142.5	134.8	144.1	144.1	144.1
Metal products, machinery and equipment	129.1	137.1	137.2	137.6	133.3	141.6	141.6	142.1	133.1	138.8	138.8	138.9
Other manufacturing(a)	130.4	140.1	140.2	140.4	137.4	145.7	146.5	146.8	129.5	138.2	138.2	138.3
Wholesale and retail trade	129.6	136.6	136.6	136.6	134.3	142.3	142.4	142.4	130.8	135.1	138.8	138.8
Wholesale trade	129.3	137.5	137.5	137.5	136.8	145.2	145.3	145.4	132.8	138.6	139.4	139.4
Retail trade	129.9	135.9	135.9	135.9	133.0	140.9	140.9	140.9	130.1	134.0	138.5	138.5
Finance, property and business services	126.4	134.7	134.7	134.7	127.0	135.4	135.4	135.4	130.1	135.8	135.9	135.9
Community services	129.0	134.0	134.0	134.0	129.7	135.3	135.3	135.3	128.6	133.3	135.9	136.0
All industries(b)	128.7	134.9	134.9	135.0	130.8	137.3	137.4	137.5	129.1	134.4	136.0	136.0
PERSONS												
Mining	131.6	132.2	132.3	132.2	127.8	132.4	132.4	132.4	129.6	132.4	132.4	132.5
Manufacturing	127.8	134.3	134.3	134.6	130.5	137.3	137.4	137.8	128.0	135.9	135.9	136.2
Food, beverages and tobacco	126.4	131.8	131.8	131.8	129.2	135.4	135.7	135.7	126.8	133.8	133.9	133.9
Textiles; Clothing and footwear	140.1	149.4	149.4	149.5	134.5	141.8	141.8	141.9	134.2	144.1	144.1	144.1
Chemicals, petroleum, coal	123.9	132.5	132.5	132.5	130.3	136.5	136.7	136.9	128.4	135.3	135.4	135.6
Metal products, machinery and equipment	126.6	132.2	132.2	132.8	128.9	135.2	135.2	135.8	129.0	137.4	137.4	138.2
Basic metal products	124.4	126.9	126.9	127.1	127.3	131.6	131.6	132.1	124.2	132.0	132.0	132.0
Fabricated metal products;												
Other machinery and equipment	127.6	134.2	134.2	135.0	130.6	138.4	138.4	139.5	130.4	138.4	138.4	139.4
Transport equipment	126.6	133.8	133.8	134.1	127.9	133.4	133.4	133.6	128.5	138.6	138.6	139.1
Other manufacturing(a)	131.2	138.0	138.2	138.6	133.9	142.6	143.4	143.7	126.1	135.6	135.6	135.6
Construction	125.9	131.1	131.1	131.3	126.8	131.8	131.8	131.9	126.9	133.9	134.0	134.0
Wholesale and retail trade	129.6	137.3	137.3	137.4	132.1	140.1	140.3	140.4	128.6	134.9	137.0	137.0
Wholesale trade	129.5	136.6	136.6	136.7	132.9	139.5	140.0	140.2	128.5	133.8	134.5	134.6
Retail trade	129.8	138.1	138.1	138.1	131.5	140.6	140.6	140.6	128.7	135.5	138.4	138.4
Finance, property and business services	125.2	132.0	132.0	132.0	125.9	133.1	133.1	133.3	127.8	133.7	133.7	133.8
Community services	126.9	131.0	131.0	131.0	127.0	131.9	132.0	132.1	127.2	131.8	133.8	134.1
All industries(b)	127.0	132.1	132.2	132.2	128.7	134.5	134.7	134.9	127.6	133.7	134.5	134.6

For footnotes see end of table.

TABLE 9. HOURLY AWARD RATES OF PAY INDEXES
 FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA—continued
 BASE : JUNE 1985 = 100.0

Industry	SA				WA				Tas.			
	1990			1991	1990			1991	1990			1991
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES												
Mining	125.9	130.3	130.3	130.3	122.4	123.4	123.4	123.4	126.4	133.5	133.5	133.5
Manufacturing	129.7	136.4	136.7	137.2	128.1	133.4	133.4	133.4	130.2	135.5	136.4	136.5
Food, beverages and tobacco	128.9	136.4	137.4	137.6	128.6	133.9	133.9	133.9	131.5	137.5	137.5	137.6
Textiles; Clothing and footwear	134.5	143.9	143.9	143.9	132.9	147.7	147.7	147.7	133.6	139.9	140.2	140.3
Chemicals, petroleum, coal	135.1	147.3	147.3	147.3	129.0	132.8	132.8	132.8	127.8	132.6	132.6	132.6
Metal products, machinery and equipment	129.2	135.6	135.7	136.4	126.9	133.8	133.8	133.9	127.4	132.2	132.2	132.3
Basic metal products	130.0	135.7	135.8	136.6	125.9	135.3	135.3	135.3	127.0	131.5	131.5	131.5
Fabricated metal products;												
Other machinery and equipment	130.6	138.9	139.1	140.2	129.4	136.4	136.4	136.6	127.9	131.4	131.4	131.8
Transport equipment	128.0	133.5	133.5	133.8	123.2	124.3	124.3	124.3	129.9	139.1	139.1	140.2
Other manufacturing(a)	131.3	137.2	137.9	138.0	128.6	132.4	132.4	132.4	135.3	141.0	147.4	147.6
Construction	128.7	134.1	134.2	134.3	127.0	131.7	131.7	131.7	128.3	135.3	135.4	135.4
Wholesale and retail trade	130.9	138.9	138.9	139.1	130.3	135.2	135.2	135.2	130.8	136.1	136.3	136.3
Wholesale trade	131.3	138.2	138.3	138.4	130.4	134.8	134.8	134.8	129.5	134.6	134.6	134.6
Retail trade	130.5	139.6	139.6	139.7	130.3	135.4	135.4	135.4	131.7	137.1	137.6	137.6
Finance, property and business services	127.9	133.1	133.1	133.1	122.7	126.2	126.2	126.2	127.3	131.0	131.0	131.0
Community services	126.4	129.7	129.7	129.7	123.5	124.8	124.8	124.8	126.7	131.4	131.8	131.9
All industries(b)	128.3	133.6	133.7	133.9	125.7	129.1	129.1	129.1	128.1	132.9	133.2	133.2
FEMALES												
Manufacturing	131.0	139.0	139.2	139.5	130.8	136.1	136.1	136.1	132.5	139.2	139.2	139.2
Food, beverages and tobacco	129.7	138.3	138.3	138.3	128.8	133.7	133.7	133.7	130.7	135.8	135.8	135.8
Textiles; Clothing and footwear	135.4	145.2	145.2	145.2	134.9	145.6	145.6	145.6	136.9	146.2	146.2	146.2
Metal products, machinery and equipment	130.6	139.1	139.1	139.8	130.7	134.9	134.9	134.9	130.5	138.8	138.8	140.0
Other manufacturing(a)	132.5	138.5	139.5	139.9	133.5	138.0	138.0	138.0	..	..	..	..
Wholesale and retail trade	133.5	140.0	140.0	140.0	135.2	140.2	141.0	141.0	131.6	137.1	137.1	137.1
Wholesale trade	135.1	140.8	140.8	140.8	134.9	139.8	139.8	139.8	131.2	136.6	136.6	136.6
Retail trade	132.9	139.8	139.8	139.8	135.3	140.3	141.3	141.3	131.6	137.2	137.2	137.2
Finance, property and business services	130.4	136.5	136.5	136.5	124.3	128.9	128.9	128.9	127.9	131.4	131.4	131.4
Community services	127.3	129.9	129.9	130.0	127.2	129.1	129.1	129.1	128.9	133.3	133.4	133.4
All industries(b)	129.7	134.8	134.8	134.9	128.1	131.9	132.0	132.0	129.6	134.4	134.5	134.7
PERSONS												
Mining	126.3	130.2	130.2	130.2	122.6	123.5	123.5	123.5	126.4	133.5	133.5	133.5
Manufacturing	130.0	137.1	137.3	137.8	128.5	133.8	133.8	133.8	130.4	135.9	136.7	136.8
Food, beverages and tobacco	129.3	137.2	137.8	137.9	128.7	133.8	133.8	133.8	131.3	137.1	137.1	137.2
Textiles; Clothing and footwear	135.1	144.8	144.8	144.8	134.9	145.7	145.7	145.7	134.9	142.3	142.5	142.5
Chemicals, petroleum, coal	134.8	144.5	144.5	144.5	128.2	131.5	131.5	131.5	127.8	132.6	132.6	132.6
Metal products, machinery and equipment	129.4	136.1	136.2	136.9	127.3	133.9	133.9	134.0	127.4	132.3	132.3	132.5
Basic metal products	130.0	135.9	136.0	136.8	126.2	135.5	135.5	135.5	127.0	131.5	131.5	131.5
Fabricated metal products;												
Other machinery and equipment	130.7	139.1	139.2	140.3	129.5	136.0	136.0	136.2	127.9	131.4	131.4	131.8
Transport equipment	128.4	134.3	134.3	134.7	123.7	125.1	125.1	125.1	130.0	139.0	139.0	140.2
Other manufacturing(a)	131.6	137.5	138.2	138.4	128.9	132.8	132.8	132.8	135.3	141.0	147.4	147.6
Construction	128.7	134.2	134.2	134.3	127.0	131.7	131.7	131.7	128.3	135.2	135.4	135.4
Wholesale and retail trade	131.8	139.3	139.3	139.4	131.8	136.7	136.9	136.9	131.1	136.5	136.6	136.6
Wholesale trade	132.2	138.8	138.8	138.9	131.3	135.8	135.8	135.8	129.9	135.0	135.0	135.0
Retail trade	131.6	139.7	139.7	139.7	132.0	137.0	137.4	137.4	131.7	137.2	137.4	137.4
Finance, property and business services	129.2	134.8	134.8	134.8	123.6	127.7	127.7	127.7	127.5	131.1	131.1	131.1
Community services	126.8	129.8	129.8	129.8	125.6	127.2	127.2	127.2	127.9	132.4	132.6	132.7
All industries(b)	128.7	134.0	134.0	134.2	126.4	129.9	130.0	130.0	128.5	133.3	133.5	133.6

For footnotes see end of table.

TABLE 9. HOURLY AWARD RATES OF PAY INDEXES
FULL-TIME ADULT EMPLOYEES : INDUSTRY, STATES, TERRITORIES AND AUSTRALIA—continued
BASE : JUNE 1985 = 100.0

Industry	NT				ACT				Aust.			
	1990			1991	1990			1991	1990			1991
	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.	Jan.	Nov.	Dec.	Jan.
MALES												
Mining	128.7	132.6	132.6	132.6	..	..	..	..	128.5	130.5	130.5	130.4
Manufacturing	129.3	133.5	133.5	135.0	126.3	130.7	130.7	130.7	128.3	134.7	134.8	135.2
Food, beverages and tobacco	132.5	135.3	135.3	140.1	132.5	137.3	137.3	137.3	127.4	133.5	133.7	133.7
Textiles; Clothing and footwear	..	..	..	..	..	..	..	..	135.5	143.0	143.1	143.2
Chemicals, petroleum, coal	..	..	..	..	..	..	..	..	126.4	132.5	132.6	132.8
Metal products, machinery and equipment	128.0	132.7	132.7	132.7	126.2	131.0	131.0	131.1	127.4	133.5	133.5	134.1
Basic metal products	127.6	132.0	132.0	132.0	124.6	133.1	133.1	133.1	125.7	130.0	130.0	130.3
Fabricated metal products; Other machinery and equipment	128.2	133.4	133.4	133.4	126.4	131.0	131.0	131.1	128.6	135.7	135.7	136.7
Transport equipment	128.8	134.1	134.1	134.1	122.2	129.4	129.4	129.4	127.1	133.0	133.0	133.4
Other manufacturing(a)	126.8	131.6	131.6	131.6	126.0	129.2	129.2	129.2	131.0	138.3	138.8	139.1
Construction	126.4	130.8	130.8	130.8	126.0	129.8	129.8	129.8	126.5	131.8	131.8	131.9
Wholesale and retail trade	129.6	134.1	134.1	135.3	124.8	132.6	132.7	132.7	129.8	137.3	137.7	137.8
Wholesale trade	128.7	132.7	132.7	134.6	127.5	135.0	135.0	135.0	130.0	136.1	136.4	136.6
Retail trade	129.9	134.7	134.7	135.6	123.8	131.7	131.9	131.9	129.6	138.4	138.8	138.9
Finance, property and business services	123.3	129.1	129.1	129.1	122.8	127.9	127.9	127.9	124.8	130.2	130.2	130.3
Community services	121.4	123.7	123.7	123.8	123.5	127.6	127.6	127.6	124.6	128.1	128.4	128.5
All industries(b)	126.2	130.3	130.3	130.5	124.4	129.2	129.2	129.2	126.9	132.0	132.1	132.3
FEMALES												
Manufacturing	124.5	125.1	125.1	125.1	127.2	132.8	132.8	132.8	132.1	139.9	140.0	140.2
Food, beverages and tobacco	124.5	125.1	125.1	125.1	124.5	135.1	135.1	135.1	129.3	135.5	135.6	135.6
Textiles; Clothing and footwear	..	..	..	..	134.8	143.5	143.5	143.5	135.7	143.9	143.9	143.9
Metal products, machinery and equipment	..	..	..	..	124.7	135.5	135.5	135.5	131.3	139.3	139.3	139.7
Other manufacturing(a)	..	..	..	..	132.3	138.7	138.7	138.7	133.5	141.8	142.3	142.5
Wholesale and retail trade	128.6	133.9	133.9	136.2	124.8	134.6	134.6	134.6	131.7	138.4	139.0	139.1
Wholesale trade	127.3	132.7	132.7	135.5	125.3	136.1	136.1	136.1	132.3	139.8	140.0	140.0
Retail trade	129.3	134.6	134.6	136.5	124.7	134.4	134.4	134.4	131.4	137.6	138.6	138.6
Finance, property and business services	126.5	133.6	133.6	133.6	124.9	134.5	134.5	134.5	127.2	134.6	134.6	134.6
Community services	131.2	139.1	139.1	139.1	128.6	134.1	134.1	134.1	128.8	133.5	133.9	133.9
All industries(b)	129.8	135.9	135.9	136.2	127.5	133.3	133.3	133.3	129.4	135.2	135.5	135.6
PERSONS												
Mining	128.7	132.8	132.8	132.8	..	..	..	..	128.6	130.5	130.6	130.5
Manufacturing	128.7	132.3	132.3	133.6	126.5	131.1	131.1	131.1	129.1	135.8	135.9	136.3
Food, beverages and tobacco	129.8	131.8	131.8	135.0	127.1	135.9	135.9	135.9	127.8	134.0	134.1	134.1
Textiles; Clothing and footwear	..	..	..	..	134.8	143.5	143.5	143.5	135.7	143.6	143.7	143.7
Chemicals, petroleum, coal	..	..	..	..	..	..	..	..	127.0	134.3	134.4	134.5
Metal products, machinery and equipment	128.0	132.7	132.7	132.7	126.1	131.4	131.4	131.5	128.0	134.3	134.3	134.9
Basic metal products	127.6	132.0	132.0	132.0	124.6	133.1	133.1	133.1	125.9	130.2	130.2	130.5
Fabricated metal products; Other machinery and equipment	128.2	133.4	133.4	133.4	126.2	131.4	131.4	131.5	129.2	136.5	136.5	137.4
Transport equipment	128.8	134.1	134.1	134.1	122.2	129.4	129.4	129.4	127.6	133.9	133.9	134.2
Other manufacturing(a)	126.8	131.6	131.6	131.6	126.8	130.5	130.5	130.5	131.5	138.9	139.4	139.6
Construction	126.0	130.8	130.8	130.8	125.9	129.7	129.7	129.7	126.6	132.0	132.0	132.1
Wholesale and retail trade	129.2	134.1	134.1	135.6	124.8	133.3	133.4	133.4	130.5	137.7	138.1	138.2
Wholesale trade	128.1	132.7	132.7	135.0	127.1	135.2	135.2	135.2	130.6	137.1	137.4	137.5
Retail trade	129.7	134.6	134.6	135.9	124.2	132.8	132.8	132.8	130.3	138.1	138.7	138.8
Finance, property and business services	124.8	131.2	131.2	131.2	124.1	132.0	132.0	132.0	125.9	132.3	132.3	132.4
Community services	127.8	133.8	133.8	133.8	125.9	130.6	130.6	130.6	126.9	131.0	131.3	131.4
All industries(b)	127.6	132.4	132.4	132.6	125.5	130.7	130.7	130.7	127.6	133.0	133.2	133.3

(a) Includes wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing, but does not include all other manufacturing groups. (b) Excludes employees in the defence forces; agriculture; services to agriculture; and employees in private households employing staff.

Note: Statistics covering a more detailed industry classification may be available on request. See paragraph 31 of the Explanatory Notes.

EXPLANATORY NOTES

Introduction

This publication contains indexes for weekly and hourly award rates of pay for full-time adult wage and salary earners. These indexes have been compiled on a monthly basis since the base month of June 1985.

2. The methodology used to construct the Award Rates of Pay Indexes is in general similar to that used for other indexes such as the Consumer Price Index and the Producer and Foreign Trade price indexes. It is based on a representative 'basket' of award rates of pay. The indexes are constructed by weighting award rates of pay for selected classifications according to the pattern of employment that existed at May 1985. The 'basket' of classifications, and their weights remain constant during the life of the indexes, so changes in the indexes reflect general *trends* in award rates of pay over time. They do not measure relative *levels* of average award rates of pay between States, industries, awards and occupations.

3. All award rates of pay series are expressed as index numbers with a reference base of June 1985 = 100.0. The base for the new series of June 1985 was determined using data obtained from the Survey of Employee Earnings and Hours conducted in May 1985.

4. The December 1987 issue of this publication contains the first release of these series. That issue provides a large number of series covering the period from June 1985, as well as four appendixes containing:

- distribution of the weights used to construct the indexes;
- weighted average minimum standard hours at the base period;
- weighted average minimum award rates of pay at the base period; and
- factors for linking the current and previous series.

5. These series replace an earlier series which covered the period June 1976 to November 1987. Note that separate indexes for wage earners and wage and salary earners are not provided in the current series, because of difficulties in distinguishing wage and salary earners in award documentation or in the survey from which employment numbers were obtained. For more information regarding the methodological and conceptual differences between the previous series and the current series, refer to *Information Paper : Award Rates of Pay Indexes* (6343.0) released on 11 February 1988.

Scope and coverage

6. The award rates of pay for full-time adult employees, which are normally varied in accordance with awards, determinations or registered collective agreements, have been selected in the indexes. As at June 1985, the indexes cover 3.0 million persons (2.1 million males and 0.9 million females). Approximately 3 per cent of full-time adult employees are covered by unregistered agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State wage fixing authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more

important of these, such as the collective agreement between the State Transport Authority of Victoria and some of its employees, have been included in the indexes.

7. Rates of pay applicable to approximately 16 per cent of full-time adult employees who are not covered by awards, determinations or registered or unregistered collective agreements, are not covered by the indexes. This includes those employees whose rates of pay and conditions of work are not normally varied in accordance with variations in a specific Federal or State award, determination or registered collective agreement or a specific unregistered agreement.

Collection of award information

8. Information on award rates of pay for selected classifications is obtained from a variety of sources. The primary updating sources are advices of award variations determined or authorised by industrial tribunals. A number of secondary sources are also used including the Employers' Federation of N.S.W. and the Victorian Employers' Federation. Information obtained by these means is used to update award rates of pay for each selected classification on a monthly basis and used for the compilation of the monthly indexes.

Design of the indexes

Selection of the classifications

9. The source used to base the indexes is the May 1985 Survey of Employee Earnings and Hours. The Survey collected information on the industry and occupation of individual employees, the award under which they are covered and their award classification.

10. This information was used to stratify classifications by industry, occupation and State as part of a sample design which ensured that the indexes have been produced at a satisfactory level of reliability for all cross-classifications included in the series.

11. A sample of approximately 700 awards and 5,500 award classifications has been selected for inclusion in the indexes.

Compilation

12. Data on the award rates of pay from June 1985 and subsequent months have been compiled for each of the selected award classifications. Estimates of weighted average award rates were calculated by expanding data from the sample of award classifications. The estimates for June 1985 for each component of the series were then converted to an index value of 100.0.

Weighting

13. The weighting pattern of the indexes is determined at the award classification level. The weights applied to the award classifications included in the indexes are derived from the May 1985 Survey of Employee Earnings and Hours. The distribution of the weights used in the construction of the indexes is shown in Appendix A of the December 1987 issue of this publication.

14. Awards have been divided into two groups, 'major' awards and 'minor' awards, depending on the estimated employment coverage of each award. All 200 major awards have been included in the indexes, while only a

sample of approximately 500 minor awards have been included. For classifications selected within major awards, the employment benchmarks have been inflated in the indexes to account for the total employment within the award. For classifications selected within minor awards, employment benchmarks have been inflated in the indexes to account for the total employment coverage of all minor awards.

Limitations of weighting

15. The indexes are fixed weight indexes. The weights of the indexes need to be reviewed periodically because of the problems inherent with having fixed weight indexes. In particular, the indexes are not responsive to changes in the structure and coverage of awards, and are likely to become less representative and therefore less reliable over time. An example of this type of problem occurred with the Victorian Nurses Award. This award underwent a major restructuring during 1986 with some classifications being amalgamated and others being split into two or more classifications. This type of restructuring of an award in the indexes means that an equivalent classification needs to be selected from the revised award structure. However, until a complete review of the indexes is carried out, the old weighting structure must be used.

16. Another example of the problems that can occur with fixed weight indexes concerns second-tier variations (March 1987 National Wage Case decision). In general, second-tier variations have been applied to all employees covered by an award. In some cases however, the second-tier increase has only been granted to a proportion of the employees covered by the award. Because of the fixed weights of the indexes a partial increase to the award cannot be included in the indexes. In such cases the indexes are varied if the increase applies to the majority of the employees covered by the award.

Revision of the indexes

17. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classification included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States, industries and occupations are included in this publication. Revised figures for each industry and occupation group in each State are available on request.

Definitions

18. The *award rates of pay* used in the compilation of the indexes :

Include

- (i) the base rate and any allowances or loadings that are applicable to ALL employees under a specific award classification (e.g. industry allowance); and
- (ii) supplementary payments when they are specified within the award.

Exclude

- (i) remunerative allowances. It is considered that these allowances are paid to reimburse employees for expenses they are expected to incur during the course of their employment (e.g. tool allowances). The inclusion of these allowances would not

reflect the true level of remuneration of these employees; and

- (ii) superannuation payments and other payments such as severance and termination payments which are paid to employees as part of an award agreement.

19. The *weekly award rates of pay series* for full-time adult employees provide details of the movements in the weekly rates of pay for award classifications included in the index.

20. The *hourly award rates of pay series* for full-time adult employees provide details of the movements in the hourly rates of pay for award classifications included in the index. These series include only those awards and classifications where hours of work are specified in the award.

21. Estimates of *standard weekly hours of work* previously included as an appendix to the June and December issues of this publication can now be obtained on request via a special data service. Inquiries should be made to Bruce McClelland on (06) 252 6581. These estimates apply to all wage and salary earners where standard hours are specified in the award etc. They refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay indexes.

22. Estimates of the *weighted average minimum weekly award rates of pay* are based on the weights used in the construction of the award rates of pay indexes. The weighted average minimum award rates of pay at the base period are included as Appendix C of the December 1987 issue of this publication.

Reliability of indexes

23. Since the indexes are based on information obtained from a sample of employers they are subject to sampling variability. That is, they may differ by chance from figures that would have been produced if all employers had been included in the survey.

24. Inaccuracies may also occur because of imperfections by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*. Although considerable care is taken in questionnaire design; in the instructions given to employers on how to select a sample of their employees; in editing the survey returns; and in relating the figures to comparable statistics, these inaccuracies may occur in any enumeration, whether it be a full count or a sample. As an example, non-sampling error may occur in the survey where employers are uncertain of the precise awards and classifications which cover their employees.

Comparability of results

25. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered

under awards which are not industry or occupation-wide in their application such as site, travelling, height or dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being fixed-weight indexes constructed from a representative 'basket' of occupations selected from the May 1985 Survey of Employee Earnings and Hours. It is subject to reselection and rebasing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope, and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)*, 1983 (1201.0). Occupation is classified according to the *Australian Standard Classification of Occupations (ASCO)* (1222.0).

General increases in award wages

27. Details of general increases in award wages as a result of wage hearings since 1980 are included as an appendix to those issues of this publication which correspond to the month in which general wage increases have been awarded. Information for earlier periods was published in *Labour Statistics, Australia*, 1980 (6101.0) and earlier issues of that publication.

Related publications

28. For details of previously published indexes reference should be made to previous issues of this publication and the following publications:

For the period March 1939 to June 1965: *Minimum Wage Rates* (6313.0)

For the period June 1965 to June 1972: *Wage Rates Indexes* (6314.0)

For the period July 1972 to June 1975: *Wage Rates and Earnings* (6312.0)

For the period July 1975 to August 1982: *Wage Rates Indexes* (6312.0)

For the period September 1982 to November 1987: *Award Rates of Pay Indexes, Australia* (6312.0).

29. Users may also be interested in the following publications:

Information Paper: Award Rates of Pay Indexes (6343.0)

Distribution and Composition of Employee Earnings and Hours, Australia (6306.0) — annual

Average Weekly Earnings, Australia, Preliminary (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0) — issued quarterly

Incidence of Awards, Australia, May 1985 (6315.0)

Labour Statistics, Australia (6101.0) — annual

A Guide to Labour Statistics (6102.0) — annual

Labour Statistics in Brief (6104.0) — annual

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage

30. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications and the Publications Advice are available from any ABS office.

Unpublished statistics

31. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries for unpublished statistics related to this publication should be made to Bruce McClelland on (06) 252 6581, or to Information Services in the nearest ABS office.

Symbols and other usages

.. not applicable
— nil or rounded to zero

32. As the indexes are rounded to one decimal place, discrepancies may occur between the published annual percentage changes in Tables 1, 4, 5 and 6 and the value which would be produced by calculating the percentage change from the published statistics.

Forthcoming issues

33. The following table shows the dates on which the *Award Rates of Pay Indexes, Australia* (6312.0) publication is expected to be released.

Issue		Expected Release Date
1991	February	12 April 1991
	March	10 May 1991
	April	14 June 1991
	May	12 July 1991

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